



Senior staff salary information

Salaries, accountabilities and responsibilities of the Chief Fire Officer/Chief Executive and members of the Senior Management Team and senior managers within Buckinghamshire & Milton Keynes Fire Authority.

- **Chief Fire Officer and Chief Executive.** Salary: £172,701. Directly responsible to Buckinghamshire & Milton Keynes Fire Authority (BMKFA). Required to manage Buckinghamshire Fire & Rescue Service (BFRS) on behalf of BMKFA, satisfying the requirements and duties of the Fire & Rescue Services Act 2004
- **Chief Operating Officer/Deputy Chief Fire Officer.** Salary: £146,316. Direct all service delivery activities to meet BMKFA's core aims and objectives and to deliver all Authority operational instructions. Deputise for the Chief Fire Officer and oversee the people element and Human Resources functions of the Service
- **Director of Finance and Assets and Statutory Monitoring Section S112 Officer.** Salary: £110,487. Act as principal strategic financial advisor to BMKFA, the Chief Executive and its members. Provide technical and professional advice to BMKFA, the Chief Fire Officer/Chief Executive, Directors and Brigade Managers
- **Director of Legal and Governance and Statutory Monitoring Officer.** Salary: £110,487. Act as principal strategic legal and governance advisor to BMKFA, the Chief Executive and its members. Provide technical and professional advice to BMKFA, the Chief Fire Officer/Chief Executive, Directors and Brigade Managers
- **Head of Protection and Assurance and Development** Salary: (£110,000 - £115,000) Strategic lead for Business Safety and service development, ensuring we have a sustainable, skilled workforce to meet the Authority's strategic objectives.
- **Head of Prevention, Response and Resilience** Salary: (£110,000 - £115,000). Strategic lead for all service delivery activities to meet the Fire Authority's core objectives and deliver all Authority operational instructions ensuring the successful performance of operational response
- **Deputy Director of Finance and Assets.** Salary: (£75,000 - £80,000). Responsible for major development activities within Finance and Assets along with overall management of Finance and Payroll team. Deputise for



the Director of Finance and Assets and Treasurer and in relation to section 112 statutory officer duties

- **Head of Technology, Transformation and Portfolio Management Office (PMO).** Salary: (£75,000 - £80,000). Strategic lead for service development, with overall management of ICT, Data Intelligence and Communication and Marketing teams. Responsible for leading the PMO, through innovative working and horizon scanning ensuring that any prospective projects/programmes are evaluated thoroughly and contribute towards the Authority's strategic objectives and enablers.
- **Head of Human Resources.** Salary: (£65,000 - £70,000). Provide overall management of the Human Resources function, ensuring that all HR advisory, transactional and administrative support to the Authority is delivered efficiently, effectively, accurately and in a timely manner to enable the Authority to achieve its strategic objectives
- **Group Commanders.** Salary: (£80,000 - £85,000). 6 x operational. To support the appropriate Head of Service in the delivery of services against objectives and targets within the appropriate service area
- **Principal Accountants.** Salary: (£55,000 - £60,000) Responsible for the production of the Medium-Term Financial Plan and the Statement of Accounts, Reporting to Senior Management/Members, Treasury Management and the development/management of the finance system.
- **Organisational Development Manager.** Salary: (£55,000 - £60,000) Responsible for developing and maintaining the right organisational design in terms of people, skills and continued professional development resulting in the organisation being able to adapt and refresh the workforce to improve service delivery. Create and maintain a sustainable workforce that enables the Authority to take appropriate action to recruit, develop and retain the right workforce.
- **Procurement Manager.** Salary: (£55,000 - £60,000) responsible for satisfying the Authority's strategic objectives for Procurement and Contracts Management. To ensure best value is obtained for all contracts let, ensuring compliance with Standing Orders, current Government and European Legislation and the national and regional procurement frameworks.
- **Property Manager.** Salary: (£55,000 - £60,000) Responsible for leading the Property and Facilities Management Teams to ensure all operational imperatives are met



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- **Corporate Planning Manager.** Salary: (£55,000 - £60,000) Responsible for ensuring the allocation of corporate and service resources are aligned with the Authority's strategic aims and priorities and are in proportion to risk and demand by operating efficient and effective corporate and integrated risk management planning processes
 - **ICT Manager.** Salary: (£55,000 - £60,000) To develop and manage the Authority's vision, policy and strategy for ICT, aligned to our public safety and corporate plans.
 - **Fleet Manager.** Salary: (£55,000 - £60,000) Responsible for leading the Fleet Workshop team and the Equipment Team to ensure all operational imperatives are met
 - **HR Advisory and Development Manager.** Salary: (£50,000 - £55,000) Responsible for advising, supporting, influencing and challenging employees and managers, to deliver their plans and providing high level people management and development support
 - **Health and Safety Manager.** Salary: (£50,000 - £55,000) Responsible for providing professional advice on Health and Safety matters, policy issues and compliance with Health and Safety legislation.