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Buckinghamshire  
Fire & Rescue Service

*Making a difference together*

Buckinghamshire Fire & Rescue Service

# ANNUAL PLAN

2026 - 2027

Version 1 2026

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# INTRODUCTION

**“This year’s plan builds on the strong progress we’ve already made, strengthening the connection between our strategic priorities and the everyday decisions we take. By planning responsibly and targeting our resources where they add the most value, we can continue to support our people and deliver the best possible service for our communities. “**

Louise Harrison, Chief Fire Officer

Welcome to the Buckinghamshire Fire and Rescue Service Annual Delivery Plan for 2026-2027. This document outlines our strategic priorities, key objectives, and the initiatives we will undertake to help ensure the safety and well-being of our community. Our commitment to excellence in fire prevention, emergency response, and community engagement remains steadfast as we navigate the challenges and opportunities of the coming year.

This year’s plan is guided by our Community Risk Management Plan (CRMP), which identifies and addresses the specific risks and needs of our community. The CRMP highlights our strategies for reducing risk, protecting people in the built environment, and responding effectively to emergencies. It also emphasises our dedication to fostering an inclusive, healthy, and engaged workforce, optimising our financial and physical resources, and leveraging technology and data to enhance our service delivery.

We strive to be an excellent, modern and agile fire and rescue service. Our professionalism is reflected in our commitment to continuous improvement and innovation, ensuring that we remain at the forefront of fire and rescue sector. Inclusivity is at the heart of our workforce and community engagement efforts, as we aim to create a service that reflects and respects the diversity of our community. Agility is demonstrated through our ability to adapt to changing circumstances and emerging risks, ensuring that we can respond effectively and efficiently to any situation.

We encourage you to explore this plan and join us in our commitment to protect and serve the people of Buckinghamshire and Milton Keynes.

# SERVICE AREA OVERVIEW

We serve over 800,000 people across diverse rural and city settings which includes the River Thames, the M1, M25 and M40 motorways, as well as rail infrastructure. This demands the expertise of approx. 500 highly skilled firefighters and support staff.

We currently operate 19 fire stations across our community, housing 30 fire engines (known as pumps) along with a range of specialist and support vehicles. We also host 1 of the 19 Urban Search and Rescue (USAR) teams that are strategically located across England.

Our pumps are deployed to meet daily demands and provide resilience and capacity to handle occasional large-scale incidents or multiple, smaller incidents simultaneously.

Map A displays our fire station locations and pump types.



Map A

# OUR PROMISE AND OUR CULTURE

Guided by our core values of Compassion, Integrity, and Respect, we are committed to provide an excellent fire service that is modern and agile, always focused on community needs and continuous improvement.

Our promise is not only to the communities we serve but also to our staff. We strive to create a welcoming, engaging, and inclusive environment that inspires pride in our people. This is achieved through transparent communication and a culture where every staff member feels safe and confident in offering feedback, sharing ideas, and speaking up when things are not right.

The combination of our promise, values, and behaviours drives the direction of our culture, shaping how we engage with our communities and one another. These principles empower our staff to make the right decisions and deliver on the commitments of this Annual Delivery Plan over the coming year and into the future.



**INTEGRITY**



**COMPASSION**



**TRUST**

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We are committed to providing an excellent, modern and agile Fire and Rescue Service for our community.

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# HOW IT ALL LINKS TOGETHER

At the core of everything we do is Our Promise to the Public, which shapes our approach and is the foundation upon which all of our actions are built.

This promise guides the development of our CRMP, a high-level strategic document that translates our promise into actionable strategies and goals.

The CRMP informs our Annual Delivery Plan (outlined in this document), detailing the specific actions we will take to achieve our goals over the year.

This Annual Delivery Plan is then used to build Station and Team Plans, ensuring every part of the service is aligned.

Every action we take is tied to our Service behaviours, ensuring a cohesive approach that reflects our promise to the public in everything we do.



# HOW WE SHAPED THE PLAN

To make sure our Annual Delivery Plan is focused on the right priorities for our communities and our people, we reviewed a wide range of evidence, insight and feedback. This ensured that the actions we have set for the year ahead are risk led, data driven, aligned to statutory duties and best practice, and informed by what we have learned over the past 12 months.

In developing the plan, we considered:

- **Our Community Risk Management Plan (CRMP):** including the risks and opportunities identified, our key aims, and the actions already underway to address them
- **Last year's Annual Delivery Plan:** assessing our progress, learning from what worked well, and identifying areas where we need to go further
- **HMICFRS reports:** reviewing the findings from our own inspection, alongside learning from other fire and rescue services, as well as insights from the State of Fire Report
- **Staff Feedback:** ensuring our plan reflects areas raised by our colleagues including our People Survey, station visits and the FBU Improvement Agenda
- **Our Corporate Risk Register:** making sure that organisational risks are managed, and that we prepare for emerging challenges
- **Collaboration:** aligning our work with national expectations, local partners and sector best practice
- **Our Medium Term Financial Plan:** ensuring our plan makes best use of the resources available

Together, this information has helped us set a clear and balanced plan that responds to risk, supports our workforce, improves our services, and strengthens community safety.

# OUR STRATEGIC OBJECTIVES & ENABLERS

The risks we face are evolving due to factors such as climate change, new technologies, and changing legislation. In response to these challenges, our 2026-2027 Annual Delivery Plan reflects the strategic direction set out in our CRMP and prioritises three key objectives: Prevention, Protection, and Response.

These objectives are supported by three enablers: Workforce, Finance and Assets, and Digital, Data and Technology.

For each objective and enabler, we have identified clear actions and performance indicators that will guide our work throughout the year. These initiatives are directly aligned with the strategic priorities outlined in the CRMP but are tailored to ensure effective delivery for 2026-2027.

The successful implementation of these objectives relies on collaboration across the functional areas of prevention, protection, and response. We will continue to monitor progress against key performance indicators to ensure that we are making measurable progress in each of these areas. Further detail on these priorities and initiatives can be found on pages 9-15.



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2026/2027

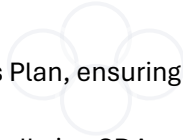
# PLAN ON A PAGE

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## Prevention

- Plan, resource, and deliver local and national road and water safety initiatives and campaigns
- Develop a Youth Inclusion Programme
- Deliver the Prevention Community Engagement Communications Plan, ensuring consistent messaging across all Service Delivery Areas (SDA's)
- Embed the Domestic Dwelling Fire Targeting Methodology across all nine SDAs, monitoring and reporting on its effectiveness



## People

- Implement a refreshed People Directorate structure & function that enhances service delivery and meets future needs
- Develop advanced people analytics capabilities to provide real-time workforce insights and support data-driven decision-making
- Evaluate how newly introduced people frameworks and processes have been adopted and the difference they have made for staff and the service
- Implement a communication skills development initiative to improve internal collaboration and external engagement

## Protection

- Work with partners to ensure effective management, enforcement, and ongoing implementation of fire safety remediation plans for multi-occupied residential properties
- Utilise station-based crews for targeted fire safety and protection initiatives
- Upgrade PRMS workflows and processes to achieve measurable efficiency improvements
- Transition the FFSIU and Thames Valley Fire Investigation team into business-as-usual delivery



## Finance & Assets

- Deliver Year 2 of the property standards programme by investing £360k in station facilities
- Complete build of local training facility (subject to agreement)
- Secure funding and finalise plans for the redevelopment or refurbishment of High Wycombe Fire Station
- Commence scoping of Firefighting PPE and develop an implementation plan, to support delivery



## Response & Resilience

- Define and deliver year two of our On-Call Improvement Programme
- Review our water rescue capacity & capability to understand long term requirements
- Complete a review of Working at Height (W@H) provision defining service needs

## Digital & Data

- Collaborate with other Thames Valley fire & rescue Services for the replacement of the Command & Control system (Year 1)
- Review provision of risk data within the current Command & Control system
- Embed branding standards across all departments and monitor compliance to ensure consistency in digital and physical assets
- Collaborate with national and regional partners to ensure operational and technical readiness for the Emergency Services Mobile Communications Programme
- Develop a roadmap for AI integration across key functions and define next steps for implementation



# STRATEGIC OBJECTIVE 1: PREVENTION

## Reducing risk and keeping our community safe

Our goal is to enhance the health, safety and wellbeing of our community. Our focus is on preventing fires and other incidents in homes, neighbourhoods, on roads and in the environment. To achieve this, we work closely with our partners to identify, safeguard and support those most at risk. Together, through community engagement and education, we aim to create a safer and more resilient environment for everyone.

*We will continue to:*

- Use our evidence base to identify who is at most risk in our communities to ensure our resourcing remains targeted
- Deliver Home Fire Safety Visits to the most vulnerable in our community
- Work in partnership with the Safety Centre to extend the reach of our Prevention work, utilising funding for future years
- Work with our partner agencies to ensure high quality referrals for the most vulnerable

*In addition, we will:*

- Expand and integrate local and national road and water safety initiatives by leveraging data-driven insights, collaborating with partners, and introducing targeted campaigns for high-risk demographics
- Launch and evaluate the Youth Inclusion Programme, embedding measurable outcomes and exploring partnerships with schools, youth services, and community groups to maximise reach and impact
- Enhance the Prevention Community Engagement Communications Plan by incorporating digital engagement strategies, multilingual content, and real-time feedback mechanisms to ensure consistent and inclusive messaging across all SDAs
- Strengthen the Domestic Dwelling Fire Targeting Methodology by integrating predictive analytics, refining risk profiles, and introducing quarterly performance reviews to monitor effectiveness and adapt interventions

# STRATEGIC OBJECTIVE 2: PROTECTION

## Protecting people from risk in the built environment

Our goal is to enhance the safety and wellbeing of our community by reducing risks and incidents in the built environment. Fire safety legislation applies to around 30,000 buildings within Buckinghamshire and Milton Keynes. We are committed to providing fire safety education to those responsible for keeping these buildings safe and, where required, taking proportionate and robust intervention. To achieve this, we will deliver efficient and effective protection activity ensuring our services are accessible to all members of the community.

*We will continue to:*

- Evolve our Risk Based Inspection Programme to ensure it continues to prioritise the highest risk buildings
- Deliver a comprehensive programme to build competency and capacity by upskilling the team and strengthening role-specific expertise.
- Maintain our business engagement programme fostering better communication and collaboration with local businesses
- Transition the Thames Valley Forensic Fire Investigation unit working with Thames Valley Police to business-as-usual operation

*In addition, we will:*

- Strengthen partnerships for fire safety remediation by introducing joint governance frameworks, sharing best practice, and ensuring timely compliance monitoring for multi-occupied residential properties.
- Expand station-based crew involvement in targeted protection initiatives, supported by enhanced training to improve consistency and impact across all SDAs.
- Modernise PRMS workflows and processes by embedding automation, improving user experience, and introducing real-time performance dashboards to deliver measurable efficiency gains.

# STRATEGIC OBJECTIVE 3: RESPONSE & RESILIENCE

## Responding quickly and effectively to emergencies

Our goal is to respond to emergencies in the most effective and safe way, prioritising the protection of, and limiting damage to, life, property and the environment. To achieve this, we are dedicated to ensuring operational preparedness as we respond safely and efficiently to all incidents. This includes acting independently as a single Service, collaborating seamlessly with local or regional Services and other partners, and actively engaging with the National Resilience Capabilities.

*We will continue to:*

- Ensure we maintain response standards by continuously optimising resource management and allocation
- Make available accurate, relevant and timely risk information supporting prevention, protection and resilience activities
- Implement the recommendations and learning from the Manchester Arena Inquiry
- Maintain operational preparedness through scenario-based resilience planning, leveraging cross-border collaboration to enhance readiness for complex and emerging risks

*In addition, we will:*

- Deliver Year 2 of our On-Call Improvement Programme through contract reviews, systems refresh and resource optimisation, supported with targeted recruitment to help build a more competent, motivated, and resilient On-Call workforce
- Conduct a comprehensive review of water rescue capacity and capability, incorporating climate risk data, emerging national standards, and future technology options to define long-term service requirements
- Complete a Working at Height (W@H) provision review, translating findings into a clear service-wide plan, and training framework to ensure resilience and compliance

# STRATEGIC ENABLER 1: WORKFORCE

## An inclusive, healthy and engaged workforce

Our goal is to optimise the contribution and wellbeing of everyone at BFRS. To achieve this, we are committed to being connected with our staff, ensuring wellbeing is prioritised and empowering all to be professional and ambitious in serving the community. This commitment starts from the moment someone expresses an interest in joining our Service. It continues throughout their working life with us, and even after they have left.

*We will continue to:*

- Maintain a culture that is unaccepting of inappropriate behaviours not in keeping with our values, by providing training on challenging unacceptable behaviour
- Build on our established equality, inclusion and diversity foundations by empowering staff networks, strengthening community partnerships, and embedding inclusive practices across all areas of the Service
- Identify and share organisational learning of local and national events to reduce the likelihood of reoccurrence

*In addition, we will*

- Embed the refreshed People Directorate structure and function, ensuring clear accountability, streamlined processes, and alignment with future workforce needs through continuous feedback and improvement
- Advance our people analytics capability by introducing predictive workforce modelling, real-time dashboards, and actionable insights to support strategic workforce planning and evidence-based decision-making
- Assess and optimise adoption of new people frameworks and processes, using staff feedback, performance metrics, and impact analysis to refine approaches and maximise benefits for both staff and the Service

# STRATEGIC ENABLER 2: FINANCE & ASSETS

## Making the most of our finances and assets

Our goal is to make sure that we deliver the best possible service and value for money with the finances and assets that we have been trusted with. To achieve this, we are committed to upholding the highest professional standards in financial management and ensuring the provision of top-tier facilities and equipment essential for our staff to deliver our duties to our community effectively and safely.

*We will continue to:*

- Develop and agree a medium-term financial plan that sets a balanced budget for each financial year, and establish robust processes to monitor, manage, and report expenditure against it
- Evaluate and deliver 26/27 plans to develop, maintain and modernise our estate, fleet and equipment provisions, ensuring they are fit for purpose, cost effective, and consider the impact they have on the environment and service delivery
- Deliver improvements towards achieving the Government's carbon reduction targets and our own commitment to sustainability

*In addition, we will:*

- Invest £360k in our fire stations, including updates to internal decoration, security and improved welfare facilities at stations across our estate
- Complete the build of the local training facility (subject to agreement), ensuring it meets operational requirements and supports modern learning approaches
- Secure funding and finalise redevelopment plans for High Wycombe Fire Station, incorporating future-proof design principles and community engagement opportunities
- Commence scoping of new national Firefighting PPE designed to enhance firefighter safety and reduce contaminant exposure, supported by a detailed implementation plan to enable phased rollout in future years

# STRATEGIC ENABLER 3: DIGITAL, DATA & TECHNOLOGY

## Optimising our technology and data

Our goal is to increase our use of data and business intelligence tools, through secure and resilient systems, to help us better understand and respond appropriately to the risks we, and our community, face. To achieve this, we will use technology to balance the need for security and resilience with the desire to innovate and introduce new, efficient ways of working.

*We will continue to:*

- Develop our system roadmap to incorporate future major systems including Emergency Services Mobile Communications Programme (ESMCP) and Thames Valley Fire control mobilising
- Progress changes to our systems including greater integration to improve ease of use, productivity and data intelligence
- Develop how we see data to inform local plans, performance measures and frontline work – benchmarking our productivity against others where possible
- Maintain our system and cyber security through the delivery of comprehensive training programmes for all staff

*In addition, we will*

- Collaborate with Thames Valley fire & rescue services on the replacement of the Command & Control system (Year 1), ensuring interoperability, resilience, and alignment with future operational requirements
- Review provision of risk data within the current Command & Control system, improving data accuracy, integrity, and usability for risk-based decision-making
- Work with national and regional partners to maintain operational and technical readiness for the ESMCP, ensuring seamless transition and minimal disruption to service delivery
- Develop a roadmap for Artificial Intelligence (AI) integration across key functions, identifying priority user cases such as predictive analytics, automated reporting, and resource optimisation, and define next steps for phased implementation

# COMMUNICATION & ENGAGEMENT

Our goal is to enhance communication both internally and externally, ensuring alignment with Service objectives. We aim to foster trust, encourage active engagement, and ensure that feedback is captured and used effectively to guide planning and decision making and support the delivery of our CRMP.

*We will continue to:*

- Utilise our Community Engagement and Events Framework facilitating regular, localised dialogue with community members and stakeholders through events, meetings, and activities. to ensure the safety and well-being of our communities.
- Work with Community Boards to bring together local people, organisations, and the council to work on local issues, with the goal to identify local needs and find ways to improve them.
- Hold an Annual Staff Survey gathering feedback from our staff on their working experiences, opinions about the service's culture, job satisfaction, and areas for improvement.

*In addition, we will*

- Embed and actively promote branding standards across all departments, introducing clear guidance and monitoring processes to ensure consistent application across digital platforms and physical assets
- Deliver a comprehensive communication skills development programme that fosters collaborative leadership, enhances digital engagement, and strengthens our ability to connect effectively with colleagues, partners, and communities

These actions provide the structure and tools to engage meaningfully with our staff, stakeholders, and the public. They also ensure that feedback is captured and incorporated, creating a two-way communication process that fosters collaboration and transparency.

# FINANCES

As a public service we are committed to ensuring taxpayers’ money is spent efficiently. We work hard to ensure we deliver efficiencies without compromising on the quality of the services we deliver to the communities of Buckinghamshire and Milton Keynes.

Our funding comes from a combination of council tax, central government grants, and business rates. Our total net budget for the Service is £43.9 million. To manage this budget, we produce a Medium Term Financial Plan (MTFP), which outlines how we plan to manage our finances and respond to future financial challenges.

Our MTFP recognises the financial pressures that we face, including uncertainty around future funding levels, and the impact of increased costs. Additionally, potential future costs such as the control system refresh the emergency services network upgrade have been provisionally factored into future years’ budgets.

In 2025-2026 we successfully achieved our savings target of £341k (2.8% of our non-payroll budget) and will continue to meet the target of 2% efficiencies against non-payroll costs in 2026/27. We remain committed to investing in our Service with over £20 million allocated for capital investment in our buildings, vehicles, and equipment over the next five years.



How we spend our money	
Total Budget (£000)	£43, 880
Employees	£33,191
Premises	£2,771
Transport	£1,307
Supplies and Services	£6,485
Income	-£1,803
Capital Financing	£ 1,929

# GOVERNANCE

It is important that management, strategic oversight and governance is in place to ensure that we deliver on our promises made within this plan. Our internal governance structure is embedded to continually support the delivery of the objectives and enablers within the CRMP. This year will also see an evaluation carried out on the effectiveness of our governance arrangements, including performance, to ensure they remain robust and fit for purpose

## Delivery Groups

The Service Delivery Group will ensure delivery against all our objectives, while the people, and finance and assets delivery groups will ensure the enabling functions are working effectively to support delivery of the objectives. The delivery groups will all report into the CRMP Performance and Programme Boards to maintain strategic oversight of directorate plans and to ensure performance and risk is co-ordinated across all departments.

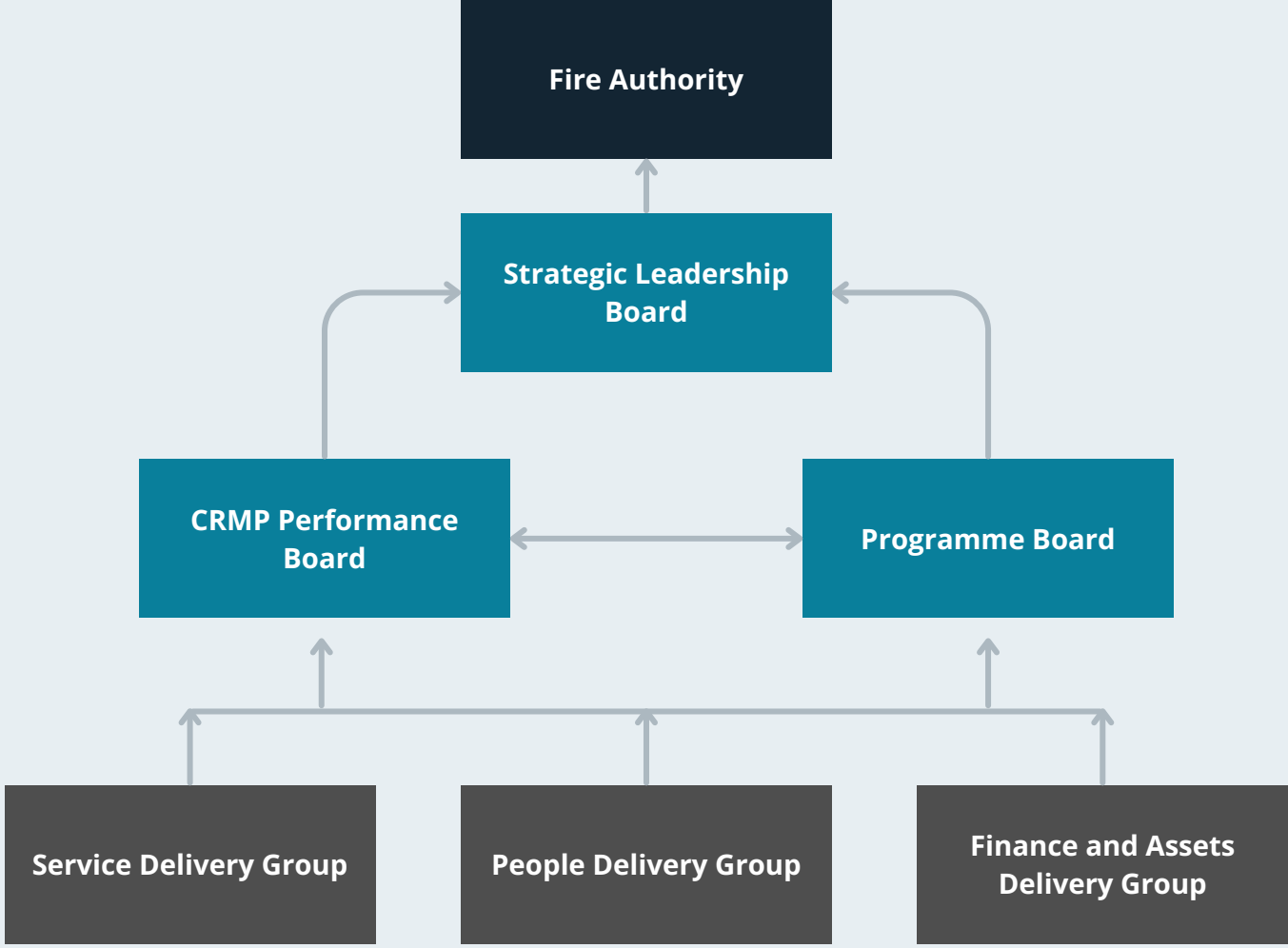
## CRMP Performance Board

Ongoing analysis of performance data supports decision-making across the service. Management teams review and monitor data and information regularly. The CRMP Performance Board monitors performance across the Objectives and Enablers on a monthly basis.

## Programme Board

The Programme Board is established to drive and support the change required to deliver our CRMP and Annual Delivery Plan, by providing strategic direction, monitoring progress, and addressing any issues that may arise during the execution of projects. Strategic oversight will be provided by the Strategic Leadership Board and ultimately the Fire Authority (and its committees). The Fire Authority consists of elected Members and is responsible for making decisions on policy, finance, and resources.

Governance meeting flow chart



# CORPORATE RISK MANAGEMENT

Corporate Risk Management is integral to our daily operations and service management, ensuring the protection of assets and reputation while supporting strategic priorities. Our Risk Management Framework outlines how we manage risks at all levels within the service, linking into broader processes for consistency.

Achievement of our objectives is influenced by various internal and external factors, creating uncertainty and risk. To address this, we have developed a comprehensive Risk Management Policy and framework for monitoring and managing risks. Each risk is scored on a Matrix (1-25) and recorded on the Risk Register. Strategic risks and high-scoring project or service plan risks are escalated to the Corporate Risk Register, monitored monthly by the Senior Leadership Team, and reported quarterly to the Audit and Governance Committee. Treatments are identified to minimise the likelihood or impact of risks, with regular reviews to monitor progress. Health and safety risks and community risks are managed separately through occupational health and safety management and the CRMP Programme.

## Assurance

To ensure high-quality services and cost-effective spending, we undertake a number of assurance activities.

### 1) Statement of Assurance

Our statement of Assurance is an annual document that confirms that we have effective arrangements for managing operational, financial and governance matters. It provides assurance to the Government, stakeholders, and the community that the service meets the requirements of the Fire and Rescue National Framework for England. This includes details on how the service ensures high standards in areas like prevention, protection, response, and resilience. This can be found on our website.

## **2) Audit Plan**

Audits are an important part of providing the Fire Authority and the public with the assurance that the Service is run properly and in ways that have been agreed by our Officers and Members. They demonstrate that the business is conducted in accordance with relevant legislation, Government expectations, good practice and organisational policy. The audits contribute towards the annual Statement of Assurance. Our Internal Annual Audit Plan is developed in collaboration with our auditors, Director of Finance & Assets, and approved by the Overview and Audit Committee. Each audit is linked to a risk on our Corporate Risk Register. In addition, a number of audits are performed on an annual basis to provide assurance around the effectiveness of internal controls.

## **3) His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS)**

Independent assurance is provided by His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS). HMICFRS inspects each fire and rescue service (FRS) approximately every two years, assessing 11 key areas that can be categorised into Effectiveness, Efficiency and People. We were first inspected in 2021 and again in 2023. Following re-inspection, all causes of concern and associated recommendations were closed.

We will be inspected again during 2026. The Inspection report will highlight any areas for improvement and potentially, causes for concern. Until HMICFRS have completed their inspection and published the report, these are unknown and so action plans to work on these will need to be scheduled into our planning and may affect our priorities and delivery of our Annual Plan. For more information on the inspection of fire and rescue services, please visit the HMICFRS website.

## **4) Fire Standards**

The Fire Standards Board was established to create and uphold professional standards for fire and rescue services across England. To date, 19 standards have been released, detailing the necessary measures that services could implement to achieve the desired outcome, as well as the expected benefits of meeting the standard.

## Performance

To maintain clear oversight of progress against the Annual Delivery Plan, we will provide monthly updates on the status of all plan actions. These updates will combine qualitative progress with supporting performance measures, using data and local intelligence to highlight achievements, identify risks and prompt early intervention where required.

We will use performance measures, to support our understanding of progress; however, our primary focus will remain on tracking the delivery and impact of the actions set out in this plan. Progress towards strategic priorities will be monitored by the Programme Board  
We will continue to embed our approach to evaluating our work, ensuring our services are evidence based.

# GLOSSARY

## **Building Safety Act**

The Building Safety Act (BSA) 2022 is a law that regulates the design, construction, and management of higher-risk residential buildings in England. The BSA was introduced in response to the Grenfell Tower disaster in 2017.

## **Contaminants Plan**

A plan focusing on managing contaminants that firefighters may be exposed to, particularly in relation to incidents, vehicles, buildings, and equipment.

## **Community Risk Management Plan (CRMP)**

A strategic document used to assess and manage the risks faced by a community, focusing on reducing incidents and improving safety.

## **Emergency Services Mobile Communications Programme (ESMCP)**

The Emergency Services Mobile Communications Programme ([ESMCP](#)) is a cross- government, multi-agency programme that will deliver a new communication system to the emergency services and other public safety users throughout Great Britain.

## **FireSense**

Online training sessions for people who work with or support people across Buckinghamshire and Milton Keynes to help them identify and reduce the risk of fire.

## **Fire and Rescue National Framework for England**

The Fire and Rescue National Framework for England is a strategic plan for managing risks that are too large or complex for local resources to handle. The framework is part of the Fire and Rescue Services Act 2004.

## **Fire Standards Board**

The Fire Standards Board has been set up to oversee the identification, organisation, development and maintenance of professional Standards for fire and rescue services in England.

## **High Speed 2 (HS2)**

A high-speed railway project in the UK that may pose new infrastructure challenges and risks for emergency services.

**Home Fire Safety Checks (HFSC)**

A service provided by fire services to assess and improve fire safety in homes, particularly for vulnerable individuals.

**National Operational Guidance (NOG)**

A set of guidelines developed for fire and rescue services to ensure consistent and safe operational practices across the country.

**National Resilience**

Refers to a country's ability to withstand, adapt to, and recover from major disruptions like natural disasters, terrorist attacks, or economic crises, by maintaining essential functions and systems across its social, economic, environmental, and infrastructure sectors.

**National Fire Chiefs Council (NFCC)**

National Fire Chiefs Council is the professional voice of the UK fire and rescue service. NFCC drives improvement and development throughout the UK FRS, while supporting strong leadership.

**On-Call Development Programme**

A program focused on reviewing our On-Call provision to ensure the right resources are in place to meet 2025 – 2030 response standards.

**Premises Risk Management System (PRMS)**

A system we use to identify, assess, and mitigate risks associated with various properties and locations within a community.

**Risk Based Inspection Programme (RBIP)**

A process developed by the National Fire Chiefs Council (NFCC) that prioritises fire safety inspections of premises based on risk. It is part of the NFCC's Community Risk Programme (CRP), which aims to reduce community risk and vulnerability.

**Risk Management Framework**

A structured approach for identifying, assessing, and managing risks that could affect the performance and objectives of the fire service.

**Safeguarding Review**

A review process aimed at ensuring the safety and well-being of vulnerable individuals in the community, particularly those at risk of harm.

**Site-Specific Risk Information (SSRI)**

A system for providing firefighters with specific information about the risks associated with a particular site or building.

**Staywise**

A 'one-stop shop' of applied learning resources for teachers and community safety practitioners to call upon, when delivering key messages.

**Talent Management Programme**

A program designed to develop and nurture talent within the fire service, focusing on career development and succession planning.

**Thames Valley Forensic Fire Investigation Unit**

A collaborative unit between fire services and Police in the Thames Valley region dedicated to investigating fire incidents and their causes.

**Thames Valley Fire Control Mobilising**

A system for managing emergency response operations within the Thames Valley area, specifically the mobilising of resources during incidents.

**Youth Inclusion Coordination**

A program or function designed to engage and support young people within the community, particularly in relation to fire safety and prevention initiatives.



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**Buckinghamshire  
Fire & Rescue Service**  
*Making a difference together*

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